

Spiritual Gifts Inventory

(Based on an Inventory developed by Pastor Carol Shank)

The Bible says that every believer is given spiritual gifts (1 Corinthians 12:7). This is exciting news! God has given each of us special gifts. As a disciple, our responsibility is to discern, experiment with and use our spiritual gifts.

Spiritual gifts are not to be confused with natural talent or training. Spiritual gifts are unmerited blessings given to every Christian. There are a variety of gifts but the same God gives them all. Spiritual gifts are for the purpose of serving the body of Christ and building up God's kingdom.

This "Spiritual Gifts Inventory" is a tool for you to use in your continuing faith development. Use the information from this inventory to discern more clearly how you are being called to build up and serve God in your personal life and in the body of Christ.

This Inventory is designed to help you discover what your spiritual gifts might be. **THIS IS NOT A TEST.** There are no right or wrong answers. These gifts listed are not all of the spiritual gifts given by God.

Each statement has 3 possible responses. Answer each question honestly, not modestly, and then mark your response in one of 3 ways:

4 points = **YES** (I have positive feelings about this or get much enjoyment.)

2 points = **SOMETIMES** (I have neutral feelings about this or get modest enjoyment.)

0 points = **NO** (I have negative feelings about this or get no enjoyment.)

This Spiritual Gifts Inventory is meant to be printed out for you to complete. There are 11 pages to print: The Introduction sheet (1 page), The Spiritual Gifts Inventory (6 pages), the Answer Sheet (1 page), and the Summary of Spiritual Gifts (3 pages).

The Spiritual Gifts Inventory

NAME _____

	YES, I have <i>positive</i> feelings/ <i>much</i> enjoyment (4)	SOMETIMES I have <i>neutral</i> feelings/ <i>modest</i> enjoyment (2)	NO, I have <i>negative</i> feelings/ <i>no</i> enjoyment, or DOES NOT APPLY (0)
1. I am able to organize ideas, things, time, and people for more effective results.			
2. I receive much joy from working with my hands at various arts and crafts.			
3. I find that my skills in building or repairing objects benefits others.			
4. I like sharing with other people how God has changed my life.			
5. I am able to share words of encouragement with those who are struggling in life.			
6. There have been times when I have felt sure I knew God's specific will for the future, even when others have not been so sure.			
7. I am so confident that God will meet my needs that I give to God sacrificially and consistently.			
8. I find joy in being a help to someone who can utilize my help and concern.			
9. My home is always open to people passing through who need a place to stay.			
10. When I am asked to pray for others, I feel that my prayers will have tangible results.			
11. Oftentimes, I am able to perceive what is in the heart or mind of another person without them telling me.			
	YES, I have <i>positive</i> feelings/ <i>much</i> enjoyment (4)	SOMETIMES I have <i>neutral</i> feelings/ <i>modest</i> enjoyment (2)	NO, I have <i>negative</i> feelings/ <i>no</i> enjoyment, or DOES NOT APPLY (0)

12. I am able to motivate people into getting things done.			
13. I enjoy doing things to comfort people during sickness or times of problems and/or anxiety.			
14. When I am singing, I feel a great sense of joy.			
15. I would enjoy being involved in an instrumental music presentation.			
16. I appreciate being called on to do things for other people.			
17. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and failures.			
18. I feel that I can communicate Biblical truths to others so that they are helped.			
19. When important decisions need to be made, I sense a confidence in God's guidance.			
20. When I use my ability to write, I know others will learn and grow from it.			
21. I am able to plan and administer programs which will be of benefit to others.			
22. I enjoy the times that I am able to create beautiful items with my hands.			
23. I enjoy the work necessary for gardening, landscaping, and other projects.			
	YES, I have <i>positive</i> feelings/ <i>much</i> enjoyment (4)	SOMETIMES I have <i>neutral</i> feelings/ <i>modest</i> enjoyment (2)	NO, I have <i>negative</i> feelings/ <i>no</i> enjoyment, or DOES NOT APPLY (0)
24. I feel comfortable telling others how God has changed my life.			
25. I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow, or not sure of themselves.			
26. When in a group, I am the one others often look to for vision and direction.			

27. I am ready to forego certain privileges in order to give money to God's work.			
28. When I serve the Lord, I really don't care who gets the credit.			
29. I enjoy inviting visitors and guests (<i>strangers</i>) home to dinner after Sunday morning worship.			
30. I take prayer requests very seriously and pray until the answer comes.			
31. I have the ability to discover new truths for myself through reading or observing situation first hand.			
32. I am able to lead small and/or large groups of people into making decisions.			
33. I enjoy helping and working with those people who are ignored by others.			
34. In the area of vocal music, I enjoy performing alone and/or in a group of singers.			
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35. When playing an instrument, I intuitively sense where the music is flowing, rather than relying completely on a written musical score.			
36. When other people ask me to lend a helping hand, I feel special.			
37. I feel comfortable in leading a small group in Bible study.			
38. I find it rewarding to teach people more about the Lord.			
39. When a person has a problem, as a Christian I can frequently see what is best to do.			
40. I find pleasure in composing and writing paragraphs and stories for the growth of others.			

41. I can easily delegate important responsibilities to other people.			
42. I find joy in having a beautiful lawn, flowers, and shrubs which are properly placed and cared for.			
43. The repair and maintenance of things comes easily to me.			
44. It is easy for me to talk to other people about life and/or spiritual matters.			
45. I am able to speak words of encouragement to those who are troubled, discouraged, or not sure of themselves.			
46. I am able to trust in the reliability of God when all else looks dim.			
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47. I am content to maintain a lower standard of living in order to financially benefit God's work.			
48. When I do things behind the scenes and others are helped, I am joyful.			
49. I am able to provide food and/or lodging graciously and willingly to people who are in need.			
50. I find myself praying when I could be doing other things.			
51. Through study or experience, I have been able to discern the wisest course of action to take in major decisions.			
52. When a group I am in is lacking organization, I tend to step in to fill the gap.			
53. Sometimes when I help people out, I know they may not even say "thank you", but I still enjoy helping them.			
54. I enjoy singing familiar Gospel songs with a group of fellow Christians.			
55. I know my performance of instrumental music has been a blessing to others.			
56. I respond cheerfully when asked to do a job, even if			

it seems menial.			
57. I enjoy leading small groups of people, especially when I am able to show genuine care and concern for them.			
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58. I enjoy helping others learn things about Scripture which aid in building them up.			
59. I can intuitively arrive at solutions to fairly complicated problems.			
60. I am able to put my thoughts and ideas into positive, written form.			
61. I am able to set goals and objectives, and then make plans to reach them.			
62. I find joy in painting pictures or in making handcrafted objects.			
63. I find joy in lawn care and other outside maintenance.			
64. When I share my faith with others, I see positive results in their lives.			
65. I often share words of comfort, cheer, or encouragement with others.			
66. I really believe that God will not let me down, even though everything around me seems to be falling apart.			
67. I really enjoy giving my time and treasures to God's work.			
68. I am able to assist key leaders to relieve them of detail work, so they can get back to their main job.			
69. When people visit me at home, I am confident they feel good about being there.			

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70. I regard prayer as one of my favorite spiritual exercises.			
71. I am able to pick up on important Biblical truths that benefit myself and others.			
72. People look to me as a leader when things need to be done.			
73. I enjoy working with those less fortunate than me.			
74. I am able to lead others in singing.			
75. I enjoy using my instrumental music talents for the appreciation of my friends and to the glory of God.			
76. I enjoy being a follower more than a leader.			
77. I have brought friends or relatives back to faith who have strayed away.			
78. I enjoy teaching children or adults about God's love.			
79. If one of my friends is faced with a problem, I am able to sort out what God's will is for them.			
80. I enjoy writing words that will be of benefit to those who read them.			

On to the Score Sheet

Spiritual Gifts Inventory Score Sheet

Place the number (4, 2, or 0) in the appropriate box from your Spiritual Gifts Inventory. When boxes 1-60 are filled with their numbers, add the columns up going across (i.e. add box 1 + box 21 + box 41). Put the total for the 3 boxes in the Total Value box.

Note your 3 or 4 highest Total Values. These areas are most likely areas that you are spiritually gifted in. Gifts given to you by God. Take a look at the Summary of Spiritual Gifts for more understanding of your spiritual gifts.

				Total Value	Spiritual Gift
1)	21)	41)	61)		Administration
2)	22)	42)	62)		Craftsmanship (Arts/Crafts)
3)	23)	43)	63)		Craftsmanship (Manual)
4)	24)	44)	64)		Evangelism
5)	25)	45)	65)		Exhortation
6)	26)	46)	66)		Faith
7)	27)	47)	67)		Giving
8)	28)	48)	68)		Helps
9)	29)	49)	69)		Hospitality
10)	30)	50)	70)		Prayer
11)	31)	51)	71)		Knowledge
12)	32)	52)	72)		Leadership
13)	33)	53)	73)		Mercy
14)	34)	54)	74)		Music (Vocal)
15)	35)	55)	75)		Music (Instrumental)
16)	36)	56)	76)		Serving
17)	37)	57)	77)		Shepherding
18)	38)	58)	78)		Teaching
19)	39)	59)	79)		Wisdom
20)	40)	60)	80)		Writing

Summary of Spiritual Gifts

This inventory has given you a tentative evaluation of your gifts. This is a guideline for you to follow when you experiment with the gifts and determine what specific gifts the Lord has blessed you with.

ADMINISTRATION: The gift of administration will benefit you in understanding and setting goals for various groups and organizations. It will give you direction in making plans to achieve those goals. You will be able to plan programming, work with facts and/or figures, and see that goals and ideas are accomplished. *Scriptural References: I Corinthians 12:28, Romans 12:8, Acts 6:1-7.*

CRAFTSMANSHIP - ARTS/CRAFTS: This "gift" or glorified talent will give you the ability to use your hands, thoughts, and mind to further God's Kingdom through artistic, creative means. You may also serve as a trainer for others to develop their abilities in this area. *Scriptural References: Exodus 31:3-11, Ezekiel 27:4, I Chronicles 4:14.*

CRAFTSMANSHIP - MANUAL: This "gift" or glorified talent will give you the ability to use your hands and ideas in the areas of maintenance and upkeep of God's physical blessings. *Scriptural References: II Chronicles 34:9-13, I Chronicles 4:14, Ezekiel 27:4-9.*

EVANGELISM: The gift of evangelism will give you the power to share the Good News of the love of Jesus with the lost, in such a way that those with whom you share will come to know Jesus as their Lord and Savior. *Scriptural References: Ephesians 4:11, Acts 5:42, Acts 8:5-8, Acts 13:42-43, Acts 11:20-21.*

EXHORTATION: The gift of exhortation will allow you to speak words of comfort, encouragement, admonition or counsel to members of the Body in such a way that they will be strengthened and built up. *Scriptural References: Romans 12:8, Acts 14:21-22, Hebrews 10:25.*

FAITH: The gift of faith will allow you to see with confidence what God's will is for your life and, more importantly, for the Body of Christ you are a member of. You will have no fear of moving ahead, even through everything around you seems to be holding you back. *Scriptural References: I Corinthians 12:9, Romans 4:20-21, Acts 27:21-25.*

GIVING: The gift of giving will allow you to give liberally of your treasures and time. As you give, you will experience much joy and satisfaction. *Scriptural References: Romans 12:8, Mark 12:41-44, Malachi 3:10, II Corinthians 8:1-7.*

HELPS: The gift of helps will give you the opportunity to help other members of the Body grow in their service. You will feel needed as you relieve others of tasks that are burdening them. *Scriptural References: I Corinthians 12:28, Romans 16:1-2, Mark 2:3-4.*

HOSPITALITY: The gift of hospitality will give you the opportunity to be open and caring to those in need. You will enjoy having people in your home and will feel good as you provide food and lodging. *Scriptural References: I Peter 4:9-10, Acts 16:15, III John 1:5-8.*

KNOWLEDGE: The gift of knowledge will give you the ability to use information and ideas you have learned and thought out for the well-being of the Body. Your sharing of your gift of knowledge will allow the church to become healthy and grow. *Scriptural References: I Corinthians 12:8, I Corinthians 13:8, I Corinthians 13:2.*

LEADERSHIP: The gift of leadership will allow you to be a goal-setter and leader of God's people. They will look to you for guidance and direction. Your leadership will bring glory to God and growth to His church. *Scriptural References: Hebrews 13:17, Acts 7:10.*

MERCY: The gift of mercy allows you to reach out to people who are in need. Your words of care and concern, your actions, will aid in building up those who may have physical, mental, or emotional problems. The things you will do will allow those you serve to see the love of Christ in you and through you. *Scriptural References: Romans 12:8, Acts 9:36, Luke 10:33-35.*

MUSIC - INSTRUMENTAL: This "gift" or glorified talent will allow you to play an instrument in such a manner that it will bring praise to God and build up those around you. *Scriptural References: I Chronicles 16:42, Psalm 150:4-5, Isaiah 38:20.*

MUSIC - VOCAL: This "gift" or glorified talent will allow you to use your voice to sing praises to the Lord in such a manner that those around you will feel strengthened and built up. *Scriptural References: Colossians 3:16, II Chronicles 5:12-13, Nehemiah 12:42, James 5:13.*

PRAYER: This "gift" or unique role will allow you to pray for other members of the Body in such a way that your prayers will be of benefit to them. You will enjoy praying regularly and, perhaps, for extended periods of time. You will be able to see frequent and specific answers to prayer that many of your fellow Christians who do not have the "gift" cannot see. *Scriptural References: James 5:14-16, Colossians 4:12, Acts 6:4, Acts 12:5, Ephesians 6:18.*

SERVING: The gift of serving will allow you to see things that need to be done. Often these are tasks overlooked by others, especially those in leadership positions. Assuming the role of the servant will bring you much joy and will build up the Body of Christ. *Scriptural References: Romans 12:7, II Timothy 1:16-18, Romans 14:18-19.*

SHEPHERDING: The gift of shepherding (pastoring) will give you the ability to reach out and care in a spiritual manner for an individual or for a group. You will serve as one who is a counselor, an encourager, a shepherd. You will see that God's Word is fed to those in your care and you will also feel a responsibility for the general well-being of the individual or group. *Scriptural References: Ephesians 4:11, I Thessalonians 5:12, Acts 20:28.*

TEACHING: The gift of teaching will give you the ability to share knowledge with members of the Body (children and/or adults) that will serve in building them up in Christ. Your teaching will aid the growth and health of the Body. *Scriptural References: I Corinthians 12:28, Romans 12:7, Ephesians 4:11, Acts 20:20-21.*

WISDOM: The gift of wisdom will allow you to have a special understanding of situations which arise in people's lives. You will be able to offer counsel and advice. As you do this, the Body of Christ will become more healthy and grow. *Scriptural References: I Corinthians 12:8, Acts 6:3-10, I Corinthians 2:6-16.*

WRITING: This "gift" or glorified talent will allow you to put your thoughts and ideas into words that will be meaningful and relevant to those who read them. As they are read, people will find guidance, knowledge, courage, or edification. *Scriptural References: Psalm 45:1, Philippians 3:1, Jude 3:1.*